# **Dementia training** in hospitals and neighbourhoods:

### What leads to success?

**Developing the Evidence Base for Evaluating Dementia Training in NHS** Hospitals (the DEMTRAIN study). This work forms part of the ESRC/NIHR **Neighbourhoods and Dementia mixed** methods study.

DEVEL OP **IDFNTIF** & DELIVER The following organisations support the use of this resource:





### Leadership

Supportive and responsive leaders who are dementia advocates



#### Resources

Time and/or resources (incl. equipment and access to external trainers)



### Involving people living with dementia & carers

Bringing stories and narratives of people living with dementia to training and learning



## **Expertise and skills**

Staff expertise, capacity and experience



Recognising the importance of dementia, training, education and learning

# DEMENTIA TRAINING &

LEARNING



### **Neighbourhoods**

Achieving integration & interaction within the communities and neighbourhoods that the hospital relates to



### **Experiential learning**

Learning about dementia on the job/ward (in situ learning)



## Motivating and encouraging staff

Confident and motivated staff - incentives, rewards or targets (e.g. CQUIN, Trust targets, etc.), not charging or having unnecessary costs on individual staff and trainees

### **Policies**

Organisational/ national policy

### **Evaluating dementia training & learning**

Importance of evaluating dementia training and learning including from the perspective of people living with dementia & carers

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& environment Organisational culture and environment

**Existing practice** 

For more information see: https://www.bradford.ac.uk/dementia/research/demtrain/ or contact Professor Siobhan Reilly s.reilly@bradford.ac.uk who led this study. The support of the Economic and Social Research Council (ESRC) and National Institute for Health Research (NIHR) is gratefully acknowledged.



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People living with dementia, carers, nurses, doctors, health care assistants, allied health professionals, porters, domestics, security, facilities, managers, chaplains and volunteer staff were involved in the development of this resource.